



NATIONAL TRANSPORTATION SAFETY BOARD

Fiscal Year 2009
Annual Report On The
Notification and Federal Employee Antidiscrimination An Retaliation Act of 2002

Complaint Activity	Comparative Data						2010 Thru 9-30
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Number of Complaints Filed	3	6	3	1	1	1	3
Number of Complainants	8	9	7	2	1	1	3
Repeat Filers	3	2	3	1	1	0	0

Complaints by Basis	Comparative Data						2010 Thru 9-30
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</i>							
Race	1	2	1	0	0	0	0
Color	0	1	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	2	2	3	1	1	0	0
Sex	2	3	2	1	1	0	1
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	1	0	0	0	0	0
Age	1	2	1	0	0	0	0
Disability	0	0	1	0	0	0	0
Non-EEO	0	0	0	0	0	2	0

Complaints by Issue	Comparative Data						2010 Thru 9-30
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed</i>							
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0

DHS COMPONENT EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:
Data for 1st Qtr FY 2010

Examination/Test	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	1	1	1	1	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	1	0

Processing Time	Comparative Data						2010 Thru 9-30
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Complaints pending during fiscal year	4.00	3	6	1	2	1	1
Average number of days in investigation	313.00	230	175	167	206	1	1
Average number of days in final action						0	0
Complaint pending during fiscal year where hearing was requested	1.00	0	1	0	0	0	0
Average number of days in investigation					0	1	1
Average number of days in final action	660.00	497	787	1094	0	0	0
Complaint pending during fiscal year where hearing was not requested	2.00	8	2	3	0	0	0
Average number of days in investigation	819.00	0	317	0	0	0	1
Average number of days in final action	0.00	0	0	0	0	0	126

Complaints Dismissed by Agency	Comparative Data						2010 Thru 9-30
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Total Complaints Dismissed by Agency	0	2	2	0	0	0	0

DHS COMPONENT EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:
Data for 1st Qtr FY 2010

Average days pending prior to dismissal	0	208	317	0	0	0	0
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0

Total Final Actions Finding Discrimination	Comparative Data												2010 Thru 09/30	
	Previous Fiscal Year Data													
	2004		2005		2006		2007		2008		2009		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		100		0		0		0	
Without Hearing	0		0		0		0		0	0%	0		0	0%
With Hearing	0		0		0		1	100%	0	0%	0		0	100%

Findings of Discrimination Rendered by Basis	Comparative Data												2010 Thru 9/30	
	Previous Fiscal Year Data													
	<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												#	%
	2004		2005		2006		2007		2008		2009			
#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		0		0		0	
Race	0	0	1		0		0	0%	0	0%	0		0	12%
Color	0	0	0	0	0	0%	0	0%	0	0%	0		0	12%
Religion	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Reprisal	0	0	0	0	0	0%	1	100%	0	0%	0		0	24%
Sex	0	0	0	0	0	0%	1	100%	0	0%	1		0	0%
National Origin	0	0	0	0	0	0%	0	0%	0	0%	1		0	0%
Equal Pay Act	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Age	0	0	0	0	0	0%	0	8%	0	100%	0		1	0%
Disability	0	0	1	0	0	0%	1	0%	0	0%	1		0	0%
Non-EEO	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Findings After Hearing	0	0	0	0	0	0%	1	100%	0	0%	0	0%	0	0%
Race	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Color	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Religion	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Reprisal	0	0	0	0	0	0%	1	100%	0	0%	0		0	0%
Sex	0	0	0	0	0	0%	1	100%	0	0%	1		0	0%
National Origin	0	0	0	0	0	0%	0	0%	0	0%	1		0	0%
Equal Pay Act	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Age	0	0	0	0	0	0%	0	0%	0	0%	1		0	0%
Disability	0	0	0	0	0	0%	1	100%	0	0%	1		0	0%
Non-EEO	0	0	0	0	0	0%	0	0%	0	0%	0		0	0%
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0%
Race	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0%
Color	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0%
Religion	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0%
Reprisal	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0%

DHS COMPONENT EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:
Data for 1st Qtr FY 2010

Sex	0	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data												2010 Thru 09/30 2010	
	Previous Fiscal Year Data													
	2004		2005		2006		2007		2008		2009		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		1				0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	100%	0	0%	0	0
Awards	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Demotion	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Suspension	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Removal	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Other	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Harassment	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Sexual	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Medical Examination	0	0	0	0	0	0	1	1	0	0%	0	0%	0	0
Pay (Including Overtime)	0	0	0	0	0	0	1	100%	0	0%	0	0%	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Denied	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Directed	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Reinstatement	0	0	0	0	0	0	1	100%	0	0%	0	0%	0	0
Retirement	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Termination	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Terms/Conditions of	0	0	0	0	0	0	1	0	0	0%	0	0%	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Training	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Other	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Findings After Hearing								100%	0	0%	0	0%	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Awards	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Demotion	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Suspension	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Removal	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Other	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0%	0	0%	0	0

DHS COMPONENT EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:
Data for 1st Qtr FY 2010

Total complaints from previous Fiscal Years	9	7	3	3	2	2	2
Total Complainants	8	6	2	2	1	2	1
Number complaints pending							
Investigation	1	3	0	0	0	0	1
Hearing	1	2	2	2	0	0	0
Final Action	7	2	1	2	0	0	0
Appeal with EEOC Office of Federal Operations	4	2	1	1	2	1	1

Complaint Investigations	Comparative Data						2010 Thru 9-30
	Previous Fiscal Year Data						
	2004	2005	2006	2007	2008	2009	
Pending Complaints Where Investigations Exceeds Required Time Frames	3	0	0	0	1	0	0